

Code of Conduct / Ethics Statement

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Statement of Intent

At Display Protect Solutions, we are committed to maintaining the highest standards of ethics, integrity, and professionalism in all areas of our business. This Code of Conduct sets out the principles and expectations that guide the behaviour of our employees, directors, contractors, and business partners. Upholding these standards protects our reputation, builds trust with stakeholders, and supports our long-term success.

Key Principles of Our Code of Conduct

1. Integrity and Honesty

We act with integrity in all business dealings, communicating honestly and transparently with customers, suppliers, and colleagues.

2. Compliance with Laws and Regulations

We comply with all applicable local, national, and international laws, including those relating to anti-bribery, corruption, health and safety, environmental protection, and employment practices.

3. Respect and Fair Treatment

We foster a workplace where everyone is treated with dignity and respect. We do not tolerate discrimination, harassment, bullying, or any behaviour that undermines the rights of others.

4. Confidentiality and Data Protection

We safeguard confidential business information and personal data, using it responsibly and in accordance with applicable laws and company policies.

5. Environmental Responsibility

We operate in a way that minimises environmental impact and supports sustainable practices, reflecting our commitment to net-zero emissions and responsible resource management.

6. Conflict of Interest

We avoid situations where personal interests could conflict with company interests. Any potential conflicts must be disclosed promptly.

7. Anti-Bribery and Corruption

We uphold a zero-tolerance policy towards bribery, corruption, and any form of unethical inducement. All gifts and hospitality must be lawful, transparent, and appropriate.

8. Reporting Concerns

We encourage a culture of openness. Employees and partners are expected to report any suspected breaches of this Code or any unlawful or unethical behaviour. Reports will be treated seriously and confidentially, without fear of retaliation.

Our Commitment

This Code of Conduct is communicated to all employees, suppliers, and stakeholders. It is reviewed annually to ensure it remains relevant and aligned with our values. By upholding these standards, we continue to build a business that is trusted, respected, and committed to doing the right thing.

Prepared by:
Mark Cotton
Technical Director
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Reviewed by:
Tonia Anderson
Operations Manager
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Approved by:
Mark Cotton
Technical Director
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